

Effective January 1, 2022

Research shows that transmission of COVID-19 is greatly reduced, and lives are saved when all individuals wear face coverings while in public. Vaccination is also an effective tool to reduce the spread of COVID-19. It is the shared responsibility of the entire BC community to protect not only their health but the health of the BC campus community from serious illness and death from COVID-19. This policy is separate and distinct from the BC [COVID-19 Vaccination Policy](#).

In light of increasing case transmission due to COVID-19 variants, BC is again requiring the use of face coverings. Effective January 1, 2022:

- Everyone must continue to wear face coverings while indoors on all Baker College campuses.

Except as otherwise allowed by this policy, BC requires all students, staff, faculty, and visitors to wear a face-covering that covers the mouth and nose when indoors on BC property.

As exceptions to the above, instances where an individual is not required to wear a face-covering indoors ***are when that individual is:***

1. alone in a single enclosed private office;
2. a student in their assigned residence hall or apartment including common areas; unvaccinated students should continue to mask in common areas;
3. actively eating or drinking;
4. required to wear assigned respiratory protection for the job tasks they are performing;
5. granted a reasonable accommodation under the Americans with Disabilities Act (ADA).
6. communicating with someone who is hearing impaired or otherwise disabled and where the ability to see the mouth is essential to communication (in such circumstances, alternatives such as clear face coverings and other accommodations must also be explored);
7. removing a face covering for brief periods to allow for photography-When utilizing this exception distancing from others remains strongly recommended.
8. asked to temporarily remove a face covering for identification purposes.